# **Summary of New Health Officer Order**



As COVID-19 rates across our state and region continue to increase, the County Health Officer is shifting to a new approach to contain the virus and protect the safety of our community. The new Health Officer Order imposes strict across-the-board risk reduction measures on activities and businesses. The Order also allows certain activities to resume if those measures are followed, primarily those that were already open in surrounding jurisdictions.

## **General Requirements**

- The Order urges County residents to reduce the risk of COVID-19 transmission by staying home as much as possible and minimizing trips and activities outside the home.
- Individuals over age 70 and those with serious underlying medical conditions should stay in their place of residence other than for essential needs.
- The Order requires all individuals to strictly follow social distancing requirements when outside their home, and generally prohibits all activities that don't allow for social distancing.

**Gatherings:** The Order strongly discourages gatherings, but it allows outdoor gatherings (up to 60 people). As explained in the Health Officer's <u>Mandatory Directive on Gatherings</u>, indoor gatherings are not allowed at this time. Gatherings have special rules and must comply with the Directive.

**Face coverings:** Everyone must comply with the Face Covering Guidance issued by the California Department of Public Health, which requires most people to wear a face covering most of the time whenever they leave home.

# **Requirements Applicable to All Businesses**

The Order requires that <u>all</u> businesses that are open for their workers or for customers follow a set of rules to reduce the risk of spreading COVID-19, including:

- **1. Telework:** All businesses must continue to require workers to do their jobs from home whenever possible. Workers can go into work only to complete the job duties they can't complete from home.
- 2. New Social Distancing Protocol requirements: All businesses must complete and submit an updated Social Distancing Protocol for each of their facilities on the County's website at www. COVID19Prepared.org. The Social Distancing Protocol must be signed under penalty of perjury and will be posted on the County's website. Businesses that operate from a facility must post an updated COVID-19 Prepared sign and Visitor Information summary sheet. Businesses that provide services at several facilities that they do not own (like cleaning services) must distribute the Protocol to the owners or operators of each location they serve. All businesses must distribute the Protocol to their workers.
- **3. Capacity limitations:** All businesses must comply with the same density limitations. There may be no more than one worker per 250 gross square feet of the facility, and no more than one customer or member of the public per 150 square feet of space open to the public. Exceptions apply for healthcare, education and childcare facilities. And capacity limits do not apply to children under age 12 when accompanying a parent into a business facility.
- **4. Positive case reporting:** All businesses (and governmental entities) are legally required to report to the Public Health Department within 4 hours if they learn that any of their workers are confirmed to be positive for COVID-19. They must also ensure workers alert them if they test positive.



#### **Mandatory Directives**

The Health Officer will issue a set of mandatory directives with rules to reduce risk in the following specific industries and activities:

- Personal Services, including hair and nail salons, massage therapy, and other body care services
- Gyms and fitness centers
- Construction
- Recreational and athletic activities
- Gatherings, including for social, economic, social, religious, cultural, and other purposes
- Agriculture
- Hotels and motels
- Public transit
- Childcare, summer camps, and children's activities
- Pools
- Outdoor dining
- Food facilities

All businesses and people in the County must follow these directives, as well as the industry-specific guidance issued by the State.

### Some business facilities remain close

Business facilities that pose a high risk of COVID-19 transmission or large outbreaks must stay closed to the public. These include any indoor facility used for activities where face masks are removed (including indoor dining and bars, indoor swimming pools, saunas, heated exercise rooms, and smoking lounges), nightclubs, theaters, stadiums, arenas, music venues, indoor playgrounds and amusement centers, and non-residential adult and elder daycare facilities.

# The State's Stay at Home Order

In addition to the County Health Officer Order, businesses and residents must comply with the State's Stay-at-Home Order. If there is a conflict between the two Orders, the more restrictive Order applies. Businesses that are allowed to open under the County Order should confirm that they are also allowed to open under the State Order. And County residents who want to participate in activities allowed under the County Order, including gatherings, should confirm that those activities are also allowed under the State Order.

# When is the Order effective?

It depends. The County is submitting an application to the State that, if approved, would allow more businesses to open under the State's Stay-at-Home Order. The State calls this a "variance." If the State approves the County's application for a variance before July 13, then the Order goes into effect on July 13. Otherwise, the Order will go into effect two days after the State approves the County's variance. Continue to check the Public Health website for updates.